



California Labor Federation

AFL-CIO

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April 25, 2008

Assemblyman Fabian Nunez
Speaker, California State Assembly
State Capitol, Room 219
Sacramento, CA 95814

RE: **AB 2279 (Leno) – SUPPORT**

Dear Assemblyman Nunez:

The California Labor Federation, AFL-CIO, supports AB 2279 (Leno), which will protect workers from being fired or discriminated against simply because they use medicinal marijuana prescribed by a physician and permitted under state law.

AB 2279 protects workers, but it also contains numerous safeguards that maintain an employer's ability to regulate the workplace and ensure worker safety. Employers are free to discipline or terminate employees for being impaired at the workplace. Employees who work in "safety-sensitive" positions are exempted from this bill. There is nothing in this bill that restricts an employer's ability to address legitimate performance issues or requires them to provide any special accommodations.

AB 2279 simply implements the will of the voters who supported Proposition 215, by allowing those who are covered by and complying with that state law to find and keep employment, without unnecessary and inappropriate discrimination. With California in recession, we should seize every opportunity to prevent unemployment, especially for disabled workers.

We urge you to vote "YES" on AB 2279 (Leno) when it comes before you on the Assembly Floor.

Sincerely,

Caitlin Vega

Caitlin Vega
Legislative advocate
CV: sm
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Cc: California State Assembly
Assemblyman Mark Leno